Research Associate  
(pre-doctoral)

We seek a qualified candidate for a Research Associate (RA) position at Harvard Business School. The position is ideal for intellectually ambitious researchers interested in doctoral studies in applied economics disciplines and a research career. The job will expose candidates to applied quantitative and qualitative research and to executives, analysts, and investors in the field. The position reports directly to two faculty members from the Accounting and Management unit at Harvard Business School working on the following research topics: corporate governance, empirical asset pricing, performance measurement and compensation, and management systems for strategy execution and growth (focused on retail and service organizations).

Under the general direction of the faculty, the RA will support the development and execution of research projects; conduct background research for literature reviews and case materials; interpret and codify qualitative data; use statistical programs to clean up quantitative data, create datasets, and run analyses; use advanced knowledge of quantitative techniques to further research findings; support the development of surveys (e.g., set them up online, approach and follow up with subjects); and help with the execution of field experiments and special projects (e.g., the creation of videos).

**Basic Qualifications:**
Advanced degree in quantitative field required (Economics, Statistics, Computer Science...). Evidence of outstanding academic achievement. Statistical/programming expertise and/or applied experience with STATA and SAS required. Strong skills related to the use of Microsoft Office Suite are expected (LaTeX a plus).

**General Qualifications:**
Ideal RA candidates will demonstrate intellectual curiosity, a strong quantitative background, excellent writing skills, and an ability to use discretionary judgment. Candidates must have extremely high standards in terms of quality of work, attention to detail, organization skills, independence, initiative, and commitment to task completion. Diplomatic skills, comfort in interacting with individuals, and grace under pressure are essential. The RA must be able to balance multiple tasks and shift priorities under tight deadlines at an accelerated pace when necessary. Must be eligible to work in the United States, without needing the University's visa sponsorship.

**Please Note:**
This is a full-time term appointment starting July 1, 2020 (or sooner) through June 30, 2021, with likely reappointment. All Research Associate roles at HBS are structured as one-year term appointments with potential for renewal. Preference for candidates willing to commit for two or more years. Compensation is commensurate with experience.

Applications will be considered on a rolling basis, a cover letter and resume are required for full consideration. Upon the review of application materials, applicants may be asked to submit a code sample, writing sample, and transcript(s). Short-listed applicants will be invited to complete a programming/data exercise.
To Apply:
Interested candidates should send a resume and cover letter to Andressa Martins at amartins@hbs.edu. Please include “A&M unit” in the subject field.

Not the right fit? Be sure to visit our website to review additional openings:
http://www.hbs.edu/research/ra.