Harvard Business School seeks a highly motivated individual to serve as a Research Associate and work closely with a faculty member in the Accounting and Management unit. This is a terrific opportunity to gain exposure to a variety of research topics including but not limited to, corporate misconduct and fraud, and how organizations design cultures and compliance systems to confront these challenges.

The Research Associate (RA) position reports directly to faculty supervisor and administrative manager in the Research Staff Services office. Ideal RA candidates will be comfortable in an environment that requires a high level of independence, intellectual curiosity, and the ability to use discretionary judgment.

**Primary duties:**
Under the general direction of the faculty, the RA will develop, design and conduct research projects; conduct experiments, collect and label big data; synthesize, analyze, and produce statistical models; contribute to scholarly research products including but not limited to journal articles, working papers, and presentations.

Use statistical and programming software to work with large data sets, including national security data which requires security clearance. The RA must be able to obtain U.S. government security clearance, which requires the individual to be a U.S. citizen.

Independently manage all timelines and deliverables. Exercise independent decision making with regard to progression of research project and methodologies. Must be able to structure assignments and keep faculty member informed as necessary, using own judgment.

The RA must also ensure compliance with department, University, and federal regulations. Complete work with only general direction. Be aware of department, School, University policies and potential outside research policies.

**Basic Qualifications:**
BA/BS and a minimum of 2 years of relevant experience required. Strong empirical and programming skills are a must.

U.S. citizenship is required (see second paragraph under “Primary Duties”).

**Additional Qualifications:**
The qualified individual should demonstrate strong skills of:

- Statistical analysis and data mining, including Stata or R.
• Prior exposure to Python and SQL (for big data management) is desirable.
• Prior exposure to machine learning is helpful for performing more advanced programming and statistical applications.
• Strong background in more advanced statistical and econometric methods.

Advanced degree preferred. Evidence of outstanding academic achievement. Strong mathematics background, statistical/programming experience and/or applied experience preferred. Indication of training and good habits in data management and analysis. Proven ability to work independently and creatively.

The candidate must have extremely high standards in terms of quality of work, attention to detail, strong organization skills, and absolute commitment to task completion. He or she must be able to balance multiple tasks and shifting priorities under tight deadlines at an accelerated pace when necessary. Preference for candidate who plans to seek an advanced degree.

Please Note:
Applicants should not contact faculty directly.

This is a full-time term appointment starting as soon as possible (start date flexible) through June 30, 2020, with potential for reappointment through June 30, 2021.

All Research Associate roles at HBS are structured as one-year term appointments with potential for renewal. Preference for candidates willing to commit for two or more years.

Travel will be involved, but is likely to be moderate.

Applications will be considered on a rolling basis, a cover letter and resume are required for full consideration. Upon the review of application materials, applicants may be asked to submit a code and writing sample, and transcript(s).

HBS is not able to provide visa sponsorship for this position.

To Apply:
Interested candidates should send a resume and cover letter to Andressa Martins at amartins@hbs.edu.

Not the right fit? Be sure to visit our website to review additional openings: http://www.hbs.edu/research/ra.